

— On Gender Equality

In France, the Prada Group is committed to the principle of equality between men and women at all stages of their careers.

The company has also acted to create a corporate-wide agreement to focus on the objectives and the actions to ensure gender equality in the workplace.

The effectiveness of these actions is measured by the **Employee Gender Equality Index** - an official report established by local regulations.

— **2023 Gender Equality Index** **98/100**