

PRADA Group

**WHO
WE ARE**

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Section 1

GROUP

The Prada Group

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Prada Group «garden factories»

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Epicenters

The Prada Group

Pioneer of a dialogue with contemporary society across diverse cultural spheres and an influential leader in luxury fashion, Prada Group founds its identity on essential values such as creative independence, transformation and sustainable development, offering its brands a shared vision to interpret and express their spirit.

The Group owns some of the world's most prestigious luxury brands, Prada, Miu Miu, Church's, Car Shoe, Marchesi 1824 and Luna Rossa, and works constantly to enhance their value by increasing their visibility and appeal.

The Group designs, manufactures and distributes ready-to-wear collections, leather goods and footwear in more than 70 countries through a network of 606 stores, e-commerce channels, selected e-tailers and department stores around the world.

The Group, which also operates in the eyewear and beauty sector through licensing agreements, has 26 owned factories and over 14,800 employees.

Prada S.p.A. is listed at the Hong Kong stock exchange as 1913. HK.

Highlights

6

Brands

€4.7 bln

Total Net Revenues

14,876

Headcount

606

Directly
Operated Stores

70

Countries

26

Industrial facilities

€752.7 mln

Investments in 2023

€6.3 mln

Donations in 2023

As at December 31, 2023

Vision



Thorough **observation** and **curiosity** for the world around us have always been at the heart of the **creativity** and **modernity** of the Prada Group. In society, and thus in fashion, which is somehow a reflection of it, the only constant is **change**.

The **transformation** and **innovation** of references, at the core of any evolution, led us to interact with **different cultural disciplines**, at times apparently far from our own, allowing us to capture and **anticipate the spirit of the times**.

Today this is no longer enough:
we must be the Drivers of Change, with the flexibility required to translate the demands of the market and the society into tangible actions that inform our way to do business.

**MIUCCIA PRADA
& PATRIZIO BERTELLI**



Purpose

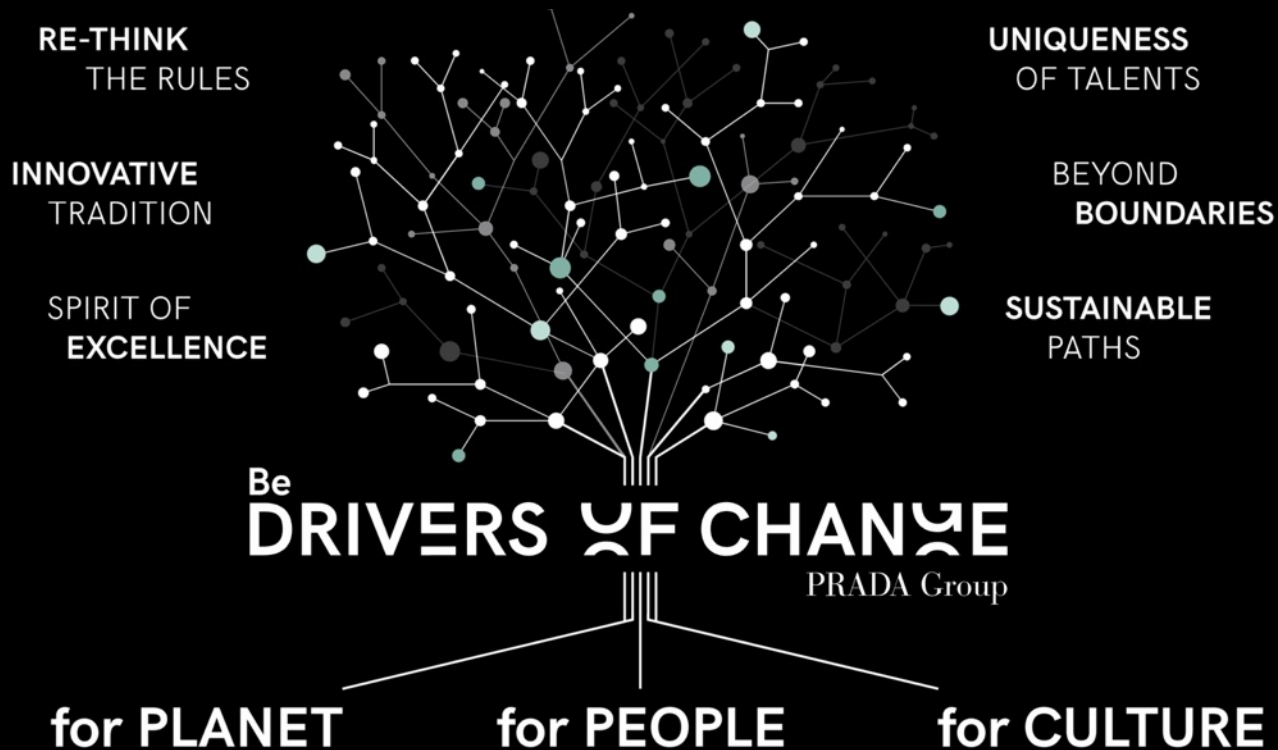
With a thoughtful and pioneering vision
the Prada Group is a global leader in luxury.

By being

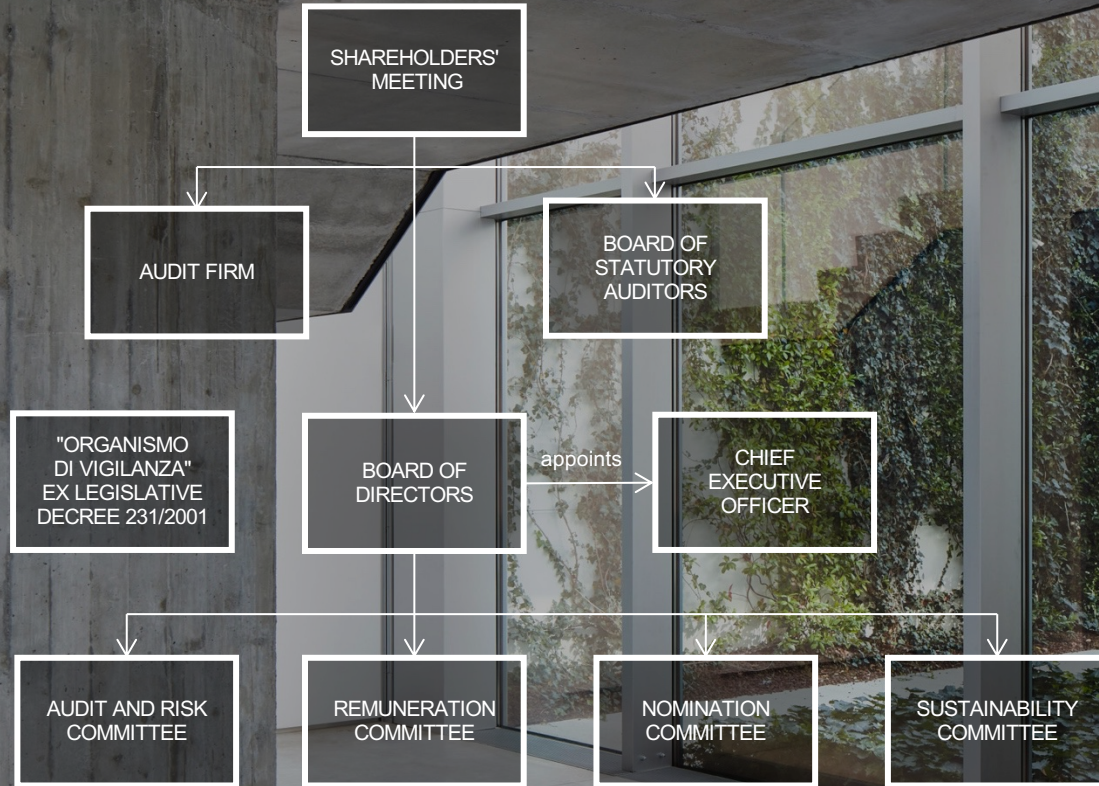
DRIVERS OF CHANGE

we offer an unconventional dialogue and interpretation of the contemporary,
as expression of our way of doing business
for **PLANET, PEOPLE and CULTURE.**

Values



Corporate Governance Model



Board of Directors

The Board of Directors is the Company's highest decision-making body vested with all the ordinary and extraordinary management powers.

The Board of Statutory Auditors oversees the compliance of the Company with the By-laws and the applicable laws and regulations, as well as the respect of the principles of proper management.

The Prada Group's financial statements are audited by an external audit firm.

The current composition of the Board of Directors is effective as of May 11th, 2023.



**MIUCCIA PRADA
BIANCHI**
Executive Director



**PATRIZIO
BERTELLI**
Chairman of the
Board of Directors
and Executive
Director



**ANDREA
GUERRA**
Chief Executive
Officer and
Executive Director



**PAOLO
ZANNONI**
Executive Deputy
Chairman of the
Board of Directors and
Executive Director



**LORENZO
BERTELLI**
Executive
Director



**ANDREA
BONINI**
Chief Financial
Officer and
Executive Director



**MARINA SYLVIA
CAPROTTI**
Independent
Non-Executive
Director



**MAURIZIO
CEREDA**
Independent
Non-Executive
Director



**PAMELA
CULPEPPER**
Independent
Non-Executive
Director



**ANNA MARIA
RUGARLI**
Independent
Non-Executive
Director



YOËL ZAOUÏ
Lead Independent
Director and
Independent
Non-Executive
Director

Business Model

The success of the Group's brands is based on the original business model, which combines skilled craftsmanship with industrial manufacturing processes.

This integration enables the Group to translate its innovative fashion concepts into viable commercial products while retaining flexible capacity, technical control over know-how, quality and sustainability.

STYLE & DESIGN
AND PRODUCT
DEVELOPMENT

COLLECTION
OF ORDERS

Showroom Presentation
Sales campaign
Fashion shows

SOURCING

Quality Control
Worker Safety

Direct Distribution 91%

Indirect Distribution 9%

PRODUCTION

DISTRIBUTION

Global Presence

AMERICAS

102 Stores
4 Headquarters

MIDDLE EAST

23 Stores
1 Headquarters

JAPAN

85 Stores
1 Headquarters

EUROPE

200 Stores
26 Industrial facilities
8 Headquarters

ASIA PACIFIC

196 Stores
9 Headquarters



Industrial Facilities

The Group owns 26 industrial facilities, 23 of them in Italy.

From 2015, the Group launched an investment plan aimed at upgrading and reorganizing the entire manufacturing structure in order to preserve the artisanal know-how, support the technological development of the production processes, and improve the quality of the work environment.

Four of this sites are called “garden factories”, buildings designed by Guido Canali balancing architecture and nature to embody Patrizio Bertelli’s vision about the quality of the work environment and how it impacts people’s well-being.

“

Doing business is a social act that implies a real responsibility towards work, workers and the territory.

PATRIZIO BERTELLI

Group

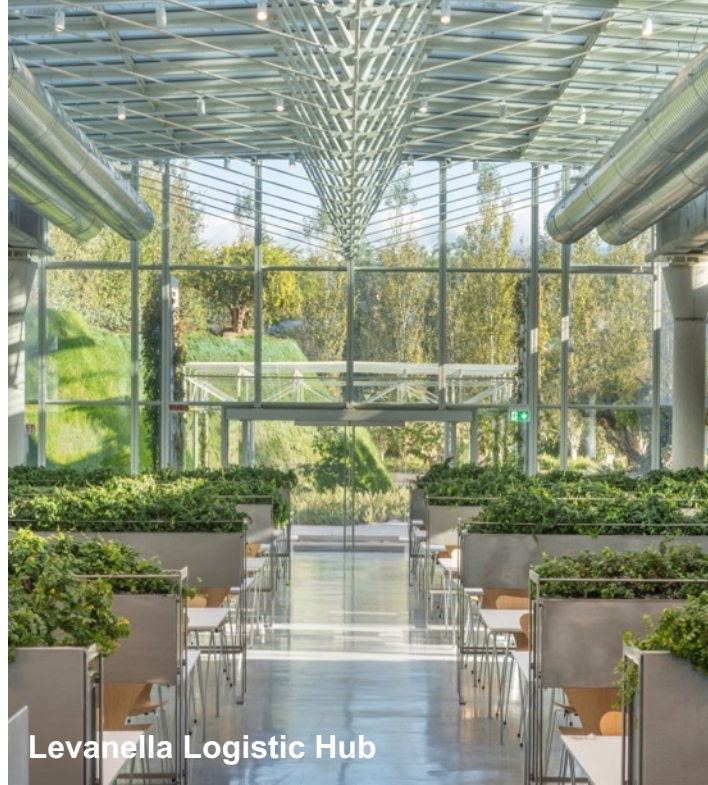
Prada Group «garden factories»



Prada Group «garden factories»



Valvigna



Levarella Logistic Hub

“ The Prada Group garden factories, have been developed following two main themes, which are deeply interconnected: the well-being of the workers and the relationship between interiors and the surrounding landscape.

GUIDO CANALI
Architect

Group Retail Network

NUMBER OF STORES BY GEOGRAPHICAL AREA

	Owned	Franchises
Europe	200	-
Asia Pacific	196	23
Americas	102	-
Japan	85	-
Middle East	23	2
Total	606	25

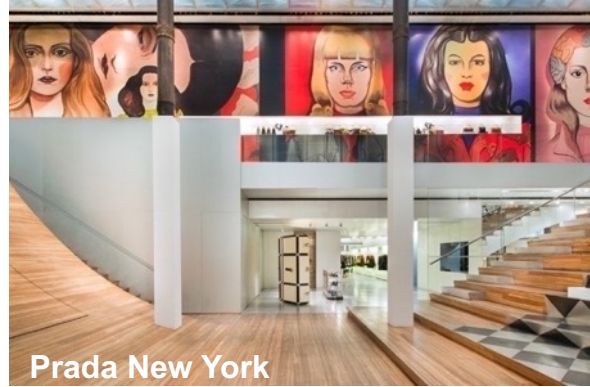
NUMBER OF STORES BY BRAND

	Owned	Franchises
Prada	428	20
Miu Miu	141	5
Church's	28	-
Car Shoe	2	-
Marchesi 1824	7	-
Total	606	25

As at 31 December 2023

Epicenters

Over the years the Prada Group developed innovative retail solutions to reinvent client experience. From 2000s the **Prada** epicenters of **New York**, **Los Angeles** and **Tokyo** – followed by **Miu Miu** epicenter in Aoyama – were conceived. These are spaces where conversations on contemporary culture take place, as well as where brands foster dialogue opportunities with local communities.



Section 2

HISTORY

A Journey through Our History

A Journey through our History

1913

Opening of the first Prada store in Galleria Vittorio Emanuele II, Milan.



1919

Prada obtained the title of Official Supplier to the Italian Royal Family; since then, Prada has displayed the House of Savoy coat of arms and knotted rope design in its trademark logo.



1975

Mario Prada's granddaughter, Miuccia Prada, began her collaboration with the entrepreneur Patrizio Bertelli, founder of his own leather goods company.

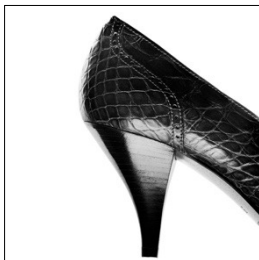


1977

Patrizio Bertelli founded IPI S.p.A. to concentrate the production resources in the leather goods industry, obtaining a license from Miuccia Prada for the exclusive production and distribution of Prada brand leather goods. Later the two family businesses merged into a single Group.

1979

In response to demand, The Prada leather goods range was expanded to include the first women's footwear collection.



1983

Prada opened a second store in Milan dominated by a special shade of light green, which became known as 'Prada green'. Green stores followed in New York, Madrid, London, Paris and Tokyo.



1988

Prada's first women's clothing collection was launched in Milan.



1993

Prada made its debut in menswear and established a new women's brand, Miu Miu, characterized by a strong, provocative identity. Miuccia Prada and Patrizio Bertelli founded 'Fondazione Prada'.

1997

The Prada Challenge sailing team was founded to compete for the 2000 America's Cup, and Prada launched its Linea Rossa activewear collection.



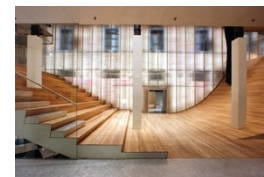
1999

The Prada Group acquired the classic English footwear brand Church's, founded in 1873, and a symbol of British handcraft tradition and sophisticated elegance.



2001

The first Prada Epicenter store, designed by Rem Koolhaas, was opened in New York, followed by others in Aoyama, Tokyo and on Rodeo Drive, Beverly Hills. Prada acquired Car Shoe, the classic Italian footwear brand, founded in 1963.



2003

Prada entered into a licensing agreement with Luxottica, the world's leading eyewear company, which produces and distributes Prada and Miu Miu Eyewear.



2006

Miu Miu moved its fashion show venue to Paris, to reflect its free-spirited aesthetic



2007

The launch of the Prada phone by LG, the world's first touchscreen mobile phone. The LG/Prada partnership achieved further success with new models in 2008 and 2011.

2011

Prada S.p.A. was successfully listed on the Hong Kong Stock Exchange.

2015

The Prada Group introduced the first Miu Miu fragrance in partnership with multinational beauty company Coty and opened its second Marchesi 1824 location in Milan, having acquired the historic Milanese patisserie the year before.



2017

Prada S.p.A. was admitted to the Cooperative Compliance regime with the Italian tax authorities, introduced with Italian Law Decree 128/2015.

2018

Prada officially unveiled its factory in Valvigna, designed by Guido Canali, architect of the Group's pioneering 'garden factories' and extended its fashion season to present pre-collections in Paris and in New York.



2019

The Prada Group announced the adoption of a fur free policy for all its brands, joined The Fashion Pact, and set up its Diversity & Inclusion Advisory Council, as well as launching the first collection made of recycled nylon, Prada Re-Nylon.



2020

Raf Simons joined Miuccia Prada as co-creative director of the Prada design office and the Italian Custom Agency recognized Prada S.p.A. as a Full Authorized Economic Operator ("AEO full").



2021

Prada's Luna Rossa sailing team won the Prada Cup Challenger Selection Series for the second time. The Group founded the Aura Blockchain Consortium with LVMH and Cartier.

2022

Andrea Guerra was announced as the new Group CEO. A new Group-wide Code of Ethics and Human Rights Policy was implemented and Prada launched Eternal Gold, the first jewellery collection made of 100% certified recycled gold.



2023

Prada entered the cosmetic industry by launching with L'Oreal makeup and skincare lines.



Prada Caffè pop-ups open in London and Shanghai. The Group continued to look to the future, announcing its strategic partnership with Axiom on NASA's lunar spacesuits for the Artemis III mission.

Section 3

BRANDS

The Six Brands
Know-How
Licences

The Six Brands



Since 1913, Prada has been synonymous with cutting-edge style. Its intellectual universe combines concept, structure and image through codes that go beyond trends. Its fashion transcends products, translating conceptuality into a universe that has become a benchmark to those who dare to challenge conventions. With its collections, today Prada embodies and spreads the vision and intellectual curiosity of co-creative directors Miuccia Prada and Raf Simons.



Miu Miu was born in 1993 from the independent and unconventional spirit of Miuccia Prada. The brand is the most unrestrained portrayal of the designer's creativity. The designer's distinctive interpretation and decoding of the world today is its driving force. A universe of exploration and innovation, the ever-evolving nature of Miu Miu reflects the radical and impulsive character of the woman behind it. Miu Miu is immediate, instinctive and irreverent. With a light but always sophisticated touch, the brand leads fashion, representing the courage to take risks, a razor-sharp instinct to respond to shifts in contemporary fashion and culture.



Church's handcrafted shoes represent timeless elegance and artisanal quality. With a history dating back to 1617, Church's combines the finest leather and superb craftsmanship with impeccable English style, redefining contemporary luxury by centuries-old tradition.

The Six Brands



Since 1963, Car Shoe has been known for its iconic loafers with rubber studs and deconstructed soles. Stemming from a passion for race cars and fine handmade shoes, this timeless accessory has become part of the common imagery of travel and motors.



Pasticceria Marchesi, a Milanese icon since 1824, is renowned for its elegant ambience, its impeccable service and exceptional patisserie. Locations include the historic Via Santa Maria alla Porta, Via Monte Napoleone, Galleria Vittorio Emanuele II in Milan, and a store in London's Mayfair.



Luna Rossa is the Italian sailing team challenging for the 37th America's Cup. Going beyond the definition of team, Luna Rossa represents the highest expression of sportsmanship and technological innovation whose project, throughout the years, has won the hearts of Italians and of all sailing enthusiasts around the world.

Prada



Brands

Miu Miu



Brands

Church's



Car Shoe



Marchesi 1824

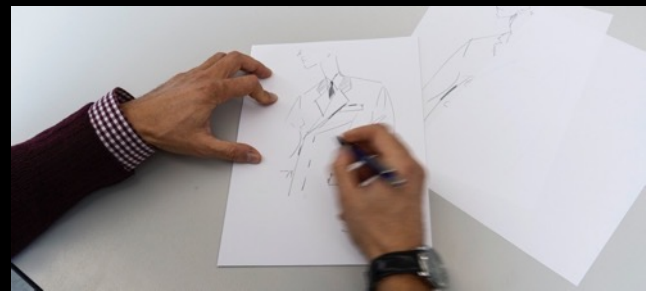


Luna Rossa



Brands

Know-How



PRADA Group



Licenses



BEAUTY

In 2003 Prada started the production and marketing of perfumes. In 2021, the brand signed a long-term license agreement with L'Oréal Group for the creation, development and distribution of luxury beauty products.

In 2003 Prada started the production and marketing of perfumes. In 2021, the brand initiated a long-term partnership with L'Oréal Group for the creation, development and distribution of luxury beauty products.



EYEWEAR

The Prada Group introduced the concept of eyewear as a fashion accessory in 2000, including it in its brands' collections beginning with Prada and Miu Miu sunglasses.

In 2003 the Group enters into a licensing agreement with Luxottica and start to produce also actual optical styles.

Section 4

ESG

Sustainability Strategy

Pillars

For PLANET

For PEOPLE

For CULTURE

Sustainability Strategy

Prada Group's sustainability strategy is the blueprint of a long process of growth and enhancement for the planet, people and culture and it is designed to further build up and reinforce this commitment with ambitious targets.

Highlights

Strong ESG governance through the establishment of a Sustainability Committee in February 2022

Drivers of Change internal engagement programme inspires employees on Company's values, including sustainability

2

GHG emissions reduction targets (SBTi) supported by robust initiatives and investments, announced in November 2021

Clear commitment on Biodiversity preservation formalized in December 2022

New Code of Conduct for Group's suppliers to strengthen control over the value chain, effective from the beginning of 2023

87%

of the Group's Industrial suppliers are located in Italy



We will keep investing in training and education programs, that will help us to protect and value diversity and inclusion over the long term, build an open dialogue and gather different perspectives directly from people on diversity, equity and inclusion.

LORENZO BERTELLI

Prada Group Head of
Corporate Social Responsibility



Pillars



We commit to shaping our operations to reduce our footprint

Mitigate our impact on climate change

Preserve the ecosystems

Embrace circular thinking



We commit to an inclusive, creative and fair workplace

Champion diversity and promote inclusion

Foster creativity and know-how preservation

Ensure wellbeing and fair workplace



We commit to sharing our values and to build a sustainable society

Contribute to cultural debate

Further sustainability literacy

Inspire scientific evolution

Pillars

For **PLANET**

**We commit to shaping our operations
to reduce our footprint**

Mitigate our impact on climate change

Preserve the ecosystems

Embrace circular thinking

Prada Group Planet Highlights

>65%

of the energy purchased at global scale is renewable

16

owned Photovoltaic plants

+52%

self-produced electricity from 2019

3

LEED Certifications for Building Design & Construction

70

LEED Interior Design & Construction

171

LEED Operations & Maintenance

97%

Certified or recycled paper for packaging

2

LEED Interior Design & Construction

Pillars

For

PEOPLE

**We commit to an inclusive,
creative and fair workplace**

Champion diversity and promote inclusion

Foster creativity and know-how preservation

Ensure wellbeing and fair workplace

Prada Group People Highlights

The Prada Group is represented all over the world by a mixed universe of cultures, skills and nationalities.

All activities are geared towards the interaction of the cultural and experiential knowledge of new talents with their own identity values.

113

Nationalities

+13,700

Employees
in the World

63%

Female
Employees

59%

Women in
managerial positions

89%

Permanent
Contracts

17

average number of training
hours per employee

Diversity, Equity & Inclusion

Diversity, an essential element of social sustainability, is a fundamental value for the Prada Group.

The appreciation of everyone's unique qualities is our foundation for creating an inclusive work environment that allows people to reach their full potential.

Today, in an increasingly integrated and globalised society, one of our primary objectives is to understand and support everyone.

In February 2019, the Prada Group established its DE&I Advisory Council, a group of leading minds such as:

Theaster Gates

Chairman
Artist, social innovator and
Founder of Rebuild Foundation

Joyce F. Brown

President of Fashion
Institute of Technology

Mariarosa Cutillo

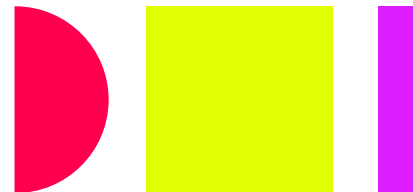
Chief of Strategic Partnerships
of the United Nations Population
Fund (UNFPA)

Sarah Lewis

Associate Professor of History of
Art and Architecture and African
and African American Studies at
Harvard University

Since 2020, **Malika Savell** is Chief Diversity, Equity & Inclusion Officer, Prada Group, The Americas.

PRADA Group



DIVERSITY, EQUITY & INCLUSION

Pillars

For **CULTURE**

**We commit to sharing our values
and to build a sustainable society**

Contribute to cultural debate

Further sustainability literacy

Inspire scientific evolution

Prada Group Culture Highlights

3

permanent venues between Milan and Venice

17

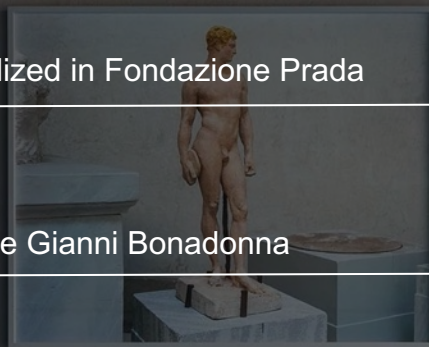
exhibitions and cultural projects realized in Fondazione Prada

2

fellowships assigned with Fondazione Gianni Bonadonna

300

secondary school students reached by Sea Beyond programme





SEA BEYOND

SEA BEYOND is an **educational program** promoted by the **Prada Group** and **UNESCO's Intergovernmental Oceanographic Commission (IOC)**, to raise awareness on **sustainability** and **ocean preservation**.

The project has contributed to the progress of ocean education on a global scale, through a series of training initiatives dedicated to younger generations.

From 2023, SEA BEYOND extended its scope beyond education with two new areas of focus: support for **scientific research** dissemination and **humanitarian projects**, both dedicated to the ocean.

As of July 2023, 1% of Prada Re-Nylon Collection proceeds supports SEA BEYOND.

In November 2023, Lorenzo Bertelli, Prada S.p.A. Executive Director & Prada Group Head of Corporate Social Responsibility, became "Patron of the Ocean Decade Alliance" in recognition of his commitment to protecting the ocean.

Section 5

Fondazione Prada



Fondazione Prada

Created in 1993 by Miuccia Prada and Patrizio Bertelli, Fondazione Prada was born with the idea that culture is deeply useful and necessary as well as attractive and engaging.

It investigates the present through an experimental and multidisciplinary programme which includes art and photography exhibitions, film projects, conferences and scientific activities, musical and performance initiatives.

Fondazione Prada is active in its **Milan headquarters** in the South of Milan, in the **Osservatorio outpost at Galleria Vittorio Emanuele II** in the Milan city centre, and at the historical building of **Ca' Corner della Regina in Venice**. It also regularly realizes exhibition projects in two external venues, **Prada Aoyama in Tokyo** and **Prada Rong Zhai in Shanghai**.

Section 6

Luna Rossa



Luna Rossa is the Italian sailing team challenging for the 37th America's Cup.

Going beyond the definition of team, Luna Rossa represents the **highest expression of sportsmanship** and **technological innovation** whose project, throughout the years, has won the hearts of Italians and of all sailing enthusiasts around the world.

PRADA Group

pradagroup.com